



A Christian Leader's Approach to Accountability and Discipline in the Workplace

Christian Business League
Tuesday, May 20, 2025

Meeting begins at 11:30 AM
Optional: Lunch is available to purchase prior to the event
Free and open to the public
Pizza Ranch, 2121 N Tyler Rd, Wichita, KS

Guiding an employee back on track

Dealing with performance deficiencies is a challenging aspect of management that few enjoy. However, the essence of an effective discipline system goes beyond mere punishment and compliance. Its true aim is to foster individual responsibility and rekindle a sense of commitment.

In this presentation, we will explore the Positive Discipline Model—a transformative approach that empowers managers to address performance issues with dignity and respect.

DISCIPLINE = “To Disciple”

The fundamental purpose of a discipline system is not to punish misbehavior and enforce compliance. The purpose is to build individual responsibility and re-inspire commitment.

The goal of discipline is corrective, not punitive

One of the greatest advantages of a non-punitive approach is that it shifts the responsibility for performance management from the manager to the employee.



*People-focused strategies
to transform the workplace*



Presenter

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